

PRIVATE & CONFIDENTIAL

23 February 2024

Dr. Stephen Riady

Executive Director
c/o APGL

Dear Dr. Stephen Riady,

SERVICE AGREEMENT RENEWAL NOTICE

We write to inform you that the Company is pleased to renew your current employment contract dated 23 February 2006 (the "Service Agreement"), Service Agreement-Renewal Notice dated 14 August 2020, which is due to expire on 22 February 2024 for another period of **3 years** with effect from **23 February 2024** on the same terms and subject to the same conditions as contained in the Service Agreement.

Thank you.

Yours sincerely,



Andy Adhiwana
Group Chief Executive Officer